

How Does the Game of Business Transformation Work?

The Ask For Alchemy patented Game of Business Transformation and Enlightened Leadership Framework will enable the individual leader and/or an organizational paradigm, to explore the many facets and challenges of leadership and team building in the 21st century global marketplace.

Issues of personal development, selfawareness, effective development of others and meaning, purpose and social responsibility, as a corporate mission and team motivator, will be explored.

Instructor Sofia Costa Quintas has over 15 years experience leading internal training and executive development programs for major global organizations. She is the founder of Ask For Alchemy and creator of The Game of Business Transformation, The Game of Innovation, the Game of Inspiration, the Game of Manifestation and the Are you happy program to measure happiness at corporate level.



Learn more
Ask For Alchemy, visit
www.askforalchemy.com



ask for
alchemy

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The Alchemy
of Business
Transformation

Transformational Program for Leaders,
Individuals and Groups



In a world of chaos, uncertainty and accelerating change, traditional leadership models are becoming less effective.

Sofia Costa Quintas, an accomplished management consultant, life and development coach guides corporate leaders, management and teams on a custom journey to discover the paths to the self-wisdom that will create strategic business transformation.

Contact us for fee schedule and individual and group session availability.

862-400-7452

lwestwood@askforalchemy.com

or **info@askforalchemy.com**

www.askforalchemy.com

Embrace this deeply profound and moving experience of business transformation.
Discover your path to self-wisdom and find your inner guide, to transform your team's productivity, passion and purpose.

Step 1

Assessment

With a full assessment completed by AFA in partnership with HR or designated leadership prior to the seminar, the session begins with activities that identify the synergy between the leaders/managers selfperception and team/staff perceptions.

Step 2



Vision With Tarot

The Game of Business Transformation uses the mythological structure within the Tarot archetypes to guide participants to the inner knowledge and deep resources inherent in each of us, enabling the self transformation necessary for business transformation. The 22 step business transformation journey will create effective leadership for the 21st century global marketplace.

"AFA adds a new dimension to management leadership and organization development with groundbreaking game. We have used her game to begin our Masters program and with client firms as part of our Clab-developing advantage offering.

Sofia brings a business mind, a creative imagination and a bit of modern magic to managerial decision making. Her approach is unique, her tool is targeted and the results she achieves are measurable, immediate and transformative."

Mary Mac Bride Creative Director and Chair
Pratt Institute of Art

Step 3

Customized Action Plan

Developed for immediate implementation, a custom action plan is created with a new mindset driven by holistic, creative and adaptive thinking. Participants work together to develop strategies and processes that optimize employee's well being, energy and talents towards new market challenges.

The **action plan** emphasizes leadership, practices and attitudes in four key success capitals: **Intellectual, Emotional, Spiritual and Human**, manifesting along seven strategic management dimensions.

Each participant will receive the following at session and may keep for future reference:

AFA Transformative Leadership Manual

AFA Transformative Leadership Workbooks

AFA Transformative Leadership Action Cards

Each participant will utilize at session the following items which will be available for purchase along with other related AFA products at the close of session:

AFA Transformation Alchemy

AFA Transformation Tarot Cards

Step 4

Final Report

The AFA Holistic Leadership Finals Report is provided to the client at the conclusion of the session outlining the resulting actions developed from the team's work including specific products, open team challenges and a list of action items.

Step 5

Continuing Support

Participant continuing support for growth and refinement of AFA Transformation strategies are provided through the online 22 step (included) training module program and workbook.

"We hired sofia for an off-site team building exercise with related to leadership and motivation. Her unique approach to serious topics brought tremendous value to everyone involved and energized the company to go further and build strong ties between the team involved. I highly recommend the workshop to anyone that wants to get superlative results for their team."
Pedro Colaço CEO Guest Centric

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